



TEXAS FBLA
STATE OFFICER APPLICATION



We are delighted that you are interested in becoming an officer or an adviser to an officer for Texas Future Business Leaders of America.

Please download this entire application packet and read it carefully. It will help you make the decision whether or not to run for office. It offers advice for planning and implementing your campaign.

Pay special attention to the dates of the meetings that you will be committing yourself to attend, especially the required meetings, such as application deadlines and Officer Training.

Fill out the application carefully, then double check it to be sure that all information is provided. An application will not be considered official until all information; clothing and required materials have been received. **You will bring your payment to SLC and give to Mrs. Crook.**

The process of applying for and campaigning for a state FBLA office is a wonderful growth experience in itself. If elected, a year in office is an experience you will treasure for the rest of your life.

My contact information is on page 15 of this application. Please contact me if I can help you in any way as you make the decision to run for an office, as you complete the application, or as you prepare for your campaign.

I look forward to meeting you at the SLC and wish you the best of luck!

Donna Crook
Texas FBLA State Officer Coordinator

Important Dates!

**Application Deadline:
Officer Training:**

**Uploaded by March 1
June 10-14, 2024**

TEXAS FBLA

STATE OFFICER RESPONSIBILITIES

Article VIII of the Texas Bylaws specifies the duties of the FBLA State Officer Team. Those duties are specified below.

ARTICLE VIII. DUTIES AS FBLA STATE OFFICERS

Section 1. All officers shall

- A. attend all scheduled functions and perform duties as assigned.
- B. make contacts with schools and businesses in their area of jurisdiction.
- C. submit timely Management By Objective (MBO) forms and Monthly Activity Reports (MAR) as assigned with supporting documentation.
- D. by March 31 supply information aiding in the preparation of the State Chapter Annual Business Report.
- E. conduct themselves in such a manner and maintain such attitudes that will reflect with credit upon the officer, the school, and the organization.
- F. maintain a current web page and make contributions to issues of The Texan.

Section 2. The President shall

- A. serve as an ex-officio, non-voting member of the state Board of Directors.
- B. preside over the state officer monthly meetings and all student-led business meetings of Texas FBLA.
- C. appoint appropriate committees and committee chairmen.
- D. serve as an ex-officio, non-voting member of all committees.
- E. perform other duties for the promotion and development of local, state, and national FBLA.

Section 3. The Vice-Presidents shall

- A. assist in the promotion and development of FBLA in the Area which elected them.
- B. preside at Area Meetings at the State Leadership Conference.
- C. organize and conduct an Area Workshop in the fall and submit an evaluation report within two (2) weeks.

Section 4. The Secretary shall

- A. keep an accurate record of all business meetings of the State Leadership Conference and all other State Officer meetings.
- B. within fifteen (15) days of every student meeting, supply a copy of the minutes and substantiating reports to the State Officers and their local advisers, the State Officer Coordinator, and the State Adviser.
- C. initiate communication with district and local officers to promote the development of FBLA.
- D. create and submit a substantial State Chapter Annual Business Report by the Texas report submission deadline.

Section 5. The Reporter/Historian shall

- A. initiate communication with state, district, and local officers to promote quality articles for the state publications.
- B. develop and publish on-line at least three (3) state newsletter, *The Texan*, by October 1, January 1 and April 1.
- C. maintain a history of the Texas State Chapter of FBLA.

Section 6. The Parliamentarian/public relations officer shall

- A. assist the President of the orderly conduct of business in accordance with FBLA Bylaws and the most current edition of *Robert's Rules of Order*.
- B. assist the Vice Presidents in creating scripts in accordance with FBLA Bylaws and the most current edition of *Robert's Rules of Order*.
- C. keep all statewide social media accounts updated by providing quality and helpful information and resources through these accounts.

Section 7. Other Duties

All officers shall perform the duties prescribed in these Bylaws, and perform such other duties as are directed by the State Board of Directors, the State Adviser, and/or the State Officer Coordinator, which shall not be inconsistent with these Bylaws or other rules adopted by Texas FBLA.

NOTE: A candidate for the office of **Parliamentarian** must take the written Parliamentary Procedure test. This test is taken **on-line at SLC**. Register for this test as an individual competitor (you do **not** have to be a member of a team).

OFFICERS AND ELECTIONS

Article VII of the Texas Bylaws specifies the election and nominations of state officers.

ARTICLE VII. STATE OFFICERS AND ELECTIONS

Section 1. State Officers

The state elected officers of FBLA shall be a president, up to twelve (12) state area vice presidents representing the respective areas, a secretary, and reporter/historian. A parliamentarian/public relations officer shall be appointed and will also be head of state social media accounts (Facebook posts on behalf of state officer team; Twitter; Instagram) and communications.

Section 2. Qualifications for State Office

- A. Only active members are eligible to hold state office.
- B. Only those applicants who are present at the State Leadership Conference shall be eligible to be nominated or elected.
- C. To be considered for an office in FBLA, a candidate shall:
 1. have at least one full year remaining in his/her local high school.
 2. hold or have held an elective office in his/her local or district chapter, or the equivalent leadership experience in other organizations.
 3. be recommended by the chapter adviser and endorsed by his/her local chapter.
 4. file an official application with the designated state official and by the deadline published in the SLC registration information.
 5. candidates for Secretary must have the ability to take, transcribe and publish minutes.
 6. must comply with Texas Education Agency eligibility requirements
 7. must be a dues-paying member prior to February 1.

Section 3. Nominations

- A. Officer Candidate Screening-An Officer Candidate Screening Committee is composed of the State Officer Coordinator, current student State Officers, and advisors to the current State Officers. The Officer Candidate Screening Committee shall, after careful consideration of applicants for Texas FBLA office, approve candidates for nomination and election.
- B. Only candidates approved by the Officer Screening Committee shall be eligible for nomination or to hold office.
- C. A local chapter shall nominate the President, Secretary, and Reporter/Historian at a general session of the State Leadership Conference. Local chapters, at their respective Area Meetings at the State Leadership Conference, shall nominate the State Vice Presidents representing the Areas.

Section 4. Elections

- A. The voting delegates shall elect the President, Secretary, Reporter/Historian and Area Vice President's annually at the general session of the State Leadership Conference.

- B. These State Officers shall be elected by an online vote of the voting delegates. A majority vote shall be required for election. If no candidate for an office received a majority vote on the 1st round, the candidate receiving the lowest number of votes for that roll call shall be dropped from the 2nd round voting. If necessary, the candidate receiving the lowest number of votes shall be dropped from each subsequent round until one candidate receives a majority of the votes.
- C. No more than one state officer shall be from the same local chapter with an exception of parliamentarian.

Section 5. Term of Office

State Officers shall be elected for one year or until their successors are elected or appointed, and their term of office shall begin June 1 and end May 31. If an officer is elected to a national position he/she will be required to resign their state office.

Section 6. Vacancy in Office

A vacancy in any office other than that of President shall be filled from submitted applications by appointment by the President with the approval of the State Adviser and State Officer Coordinator. Should the office of President become vacant, the current officer team will nominate a replacement from the team and the State Officer Coordinator will conduct a simple majority vote to confirm the nomination.

Section 7. Appointment of the Parliamentarian/Public Relations Officer

The person who scored highest on the Parliamentary Procedure written test, who submitted an officer application, who has at least one year remaining before graduating from a secondary school, and who went through officer screening shall serve as Parliamentarian/public relations officer. The Parliamentarian/public relations officer may be the second officer from a local chapter. This person will also be the head of all state social media accounts as specified previously.

Section 8. Removal from Office

- A. Any officer who fails to properly and promptly complete any assigned responsibility shall be notified in writing from the State Officer Coordinator that they are subject to being removed from office. A two-week period will be given to respond to the letter. Following the two-week period/response, specified probation terms may be implemented or the officer may be terminated and the vacancy filled by appointment as described in Section 6.
- B. Any officer who does not attend State Officer Training will be immediately removed from office.
- C. Any officer who does not attend the Mid-Year Planning or the State Leadership Conference will be immediately removed from office.
- D. Insubordination or conduct or attitudes unbecoming an officer which reflect unfavorably on the officer, school, or association shall be grounds for immediate removal from office.
- E. Failure to timely submit Monthly Activity Reports and Management By Objective Reports will result in probation and if not consistently rectified, removal from office.
- F. The officer's adviser may, with the approval of the State Officer Coordinator or Adviser, make the resignation on behalf of the officer.
- G. The Local Adviser, the State Officer Coordinator and/or the State Adviser will determine non-compliance.

In addition to the criteria set by the Texas FBLA Bylaws and the Texas FBLA Board of Directors, candidates and officers are also regulated by certain rulings from the Texas Education Agency. These eligibility rules are as follows:

COMMISSIONER'S RULES 76.AA

MARCH 2000 UPDATE PAGE 1

Eligibility to participate in Texas FBLA activities fall under the rules established by UIL:

Chapter 76. Extracurricular Activities **Subchapter AA. Commissioner's Rules**

Statutory Authority: The provisions of this Subchapter AA issued under the Texas Education Code, §7.102(c)(27) and §33.081, unless otherwise noted.

§76.1001. Extracurricular Activities.

(a) An extracurricular activity is an activity sponsored by the University Interscholastic League (UIL), the school district board of trustees, or an organization sanctioned by resolution of the board of trustees. The activity is not necessarily directly related to instruction of the essential knowledge and skills but may have an indirect relation to some areas of the curriculum. Extracurricular activities include, but are not limited to, public performances, contests, demonstrations, displays, and club activities, with the exception of public performances specified in paragraph (2) of this subsection.

(1) In addition, an activity shall be subject to the provisions for an extracurricular activity if any one of the following criteria apply:

- (A) the activity is competitive;
- (B) the activity is held in conjunction with another activity that is considered to be extracurricular;
- (C) the activity is held off campus, except in a case in which adequate facilities do not exist on campus;
- (D) the general public is invited; or
- (E) an admission is charged.

(2) A student ineligible to participate in an extracurricular activity, but who is enrolled in a state-approved course that requires demonstration of the mastery of the essential knowledge and skills in a public performance, may participate in the performance subject to the following requirements and limitations.

- (A) Only the criterion listed in paragraph (1)(D) of this subsection applies to the performance.
- (B) The requirement for student participation in public is stated in the essential knowledge and skills of the course.

(b) The school week is defined as beginning at 12:01 a.m. on the first instructional day of the calendar week and ending at the close of instruction on the last instructional day of the calendar week, excluding holidays.

(c) In accordance with the provisions of the Texas Education Code (TEC), §33.0811, the number of times that a school district may allow a student to miss a class for extracurricular participation during a school year shall be determined by the school district board of trustees. Each school district must maintain an accurate record of extracurricular absences for each student in the school district each school year.

(d) Limitations on practice, rehearsal, and student participation in extracurricular activities during the school week shall be as follows.

- (1) For any given extracurricular activity, a student may not participate in more than one activity per school week, excluding holidays, except as provided in paragraph (2) of this subsection.
- (2) In addition to the limit specified in paragraph (1) of this subsection of one extracurricular activity permitted per school week, a student may also participate in a tournament or post-district contest, as well as a contest postponed by weather or public disaster that may determine advancement to a post-district level of competition.
- (3) For each extracurricular activity, a school district must limit students to a maximum of eight hours of practice and rehearsal outside the school day per school week.

MAKING THE DECISION

CHAPTER ADVISER

Having an FBLA State Officer is an interesting and worthwhile activity for any adviser! Not only the officer but also the local chapter will benefit—from the campaign, the training, the travel, and the State Leadership Conference. When making the decision to run a candidate, consider:

1. Is the student passing and capable of continuing to pass all classes? Does the student's schedule allow for days out of class for FBLA activities?
2. Does the student have access to a computer with internet both during the day and evening?
3. Does the student meet the basic qualifications as described in the Texas State Bylaws Articles VI, VII, and IX?
4. Does the student have the determination and commitment, and will he/she be capable of making the necessary preparations and effort to run for state office and to follow-through if elected?
5. Will the student make FBLA responsibilities a priority when necessary over all other involvements?
6. Will the parents, local chapter, principal, school, and employer support the student's candidacy and term of office?
7. Will a chapter adviser support the student's candidacy then chaperone and work with the student if elected?
8. Do the student, parents, advisers, and principal understand the duties of the office being considered? If there are questions, contact the State Officer Coordinator.
9. Can the officer attend Officer Training? Officers are **required** to attend. This important meeting formulates the officers' responsibilities and program-of-work.
10. Can the adviser attend Officer Training? An adviser is **required** to attend with an officer.
11. Can the officer attend Mid-Year Planning for the SLC? Officers are **required** to attend. The meeting is held during either December or January.
12. Can the officer attend the SLC at the end of their term? Officers are **required** to attend the SLC.
13. All officers are encouraged to attend IFL, NLC, and NFLC.
14. The President is **required** to attend the NLC at the beginning of the term of office and urged to attend at the end of the term of office. The President is also **required** to attend all meetings of the Board of Directors. One meeting is during the summer the other is in December or January.
15. Will the adviser be able to help the officer get organized, budget time, and have materials readily available? Adequate filing space and a good filing system are essential. Securing the assistance of a good secretarial student who can devote time and effort to you and your officer is also recommended.
16. Can an adviser or a parent accompany the officer when parents, and/or the **school** deem it necessary (Texas FBLA does not pay expenses if we do not require a local chaperone.)

Complete and send in the application only if all involved are certain that the student has the dedication, attitude, ability, and time to perform the duties of the office being sought.

If the student is unable to fulfill his responsibilities, he/she may be required to reimburse Texas FBLA for any expenses paid on his/her behalf. This includes travel, clothing, supplies, registration fees, meals, etc.

RUNNING FOR OFFICE

ADVISER INFORMATION

“Mentor,” a trusted counselor or guide, a tutor or coach, aptly describes the role of a state officer’s local chapter adviser. From the moment a student considers running until the term of office ends, the adviser is a key figure. The adviser counsels the student on the qualifications and duties of a state officer and helps with the decision to run. The adviser guides the student on the campaign process and serves as tutor and coach during the officer’s term.

It is sometimes difficult for an adviser to play the dual role of adviser and teacher. The relationship between adviser and officer can be critical to local, state, and national success. The officer must realize that the local adviser’s signature on the application shows that adviser’s support and commitment on behalf of the student.

The adviser works closely with the officers’ State Officer Coordinator, Mrs. Donna Crook, and is required to attend the State Officer Training at the expense of Texas FBLA. An adviser is expected to help the student officer accept these responsibilities:

- Acquire superior basic knowledge of the organization and be capable of discussing ideas and issues intelligently.
- Perform properly and promptly the duties of the office and other duties as assigned or accepted.
- Portray the proper image when representing the organization. Wear color-coordinated business attire for daytime and appropriate clothes for evening; use correct grammar, proper manners and etiquette, display a good attitude and public relations skills in working with individual members, chapters, prospects, and supporters.
- Prepare appropriate speeches when asked to visit local, state, out-of-state, or business conferences or civic groups. State and local advisers should review speech materials, outlines, etc., and the officer should practice the speech before each appearance.
- Handle correspondence quickly and appropriately. Send “thank you” letters promptly. The local adviser should proofread and approve **all** correspondence before mailing. The officer should write the correspondence, and then present it to the adviser for suggestions and necessary changes.
- Timely submit monthly plans and activity reports as required. To effectively serve as a FBLA officer and still devote appropriate time to school work and other activities, officers must plan their work each month, then report on the attainment/completion of those plans.

Realize that the **student** was elected, and with the chapter’s and adviser’s help, the officer must fulfill the responsibilities of the office. If the **officer** does not follow through, the adviser has the right/responsibility to submit the officer’s resignation. Advisers must be aware at all times of the pass/fail status of the officer, of the status of all projects, and see that all forms and reports are presented in a timely manner.

CAMPAIGN ELECTIONS

REGULATIONS AND RULES

1. Prior to passing the screening procedure which will be done virtually before the first day of the SLC, there will be no formal campaigning or recruiting outside the candidate's school.
2. A candidate must agree that in case he/she later enrolls in a school in which there is not an active chapter, he/she will resign.
3. The candidate must agree to attend and participate in Officer Training, the Mid-Year Planning Meeting, and the SLC at the end of the term of office. Officers are encouraged to attend the Institute for Learning, the National Leadership Conference (the president is required to attend), and the National Fall Leadership Conference.
4. Standard Campaign Procedures:
 - a. A completed application must be submitted by the deadline.
 - b. The candidate, campaign manager, and a chapter adviser must attend the officer screening through a virtual interview prior to SLC.
 - c. No candidate may campaign until after the opening session.
 - d. If an office is not filled at the SLC, applications will be accepted from qualified chapters following the SLC and the vacancy filled by appointment.
5. The candidate must have the following items sent to Mrs. Crook by February 28th 2024:
 - a. A copy of the introduction and campaign speech to be given at the opening session for President, Secretary and Historian or at the Area Meetings for all Vice Presidential candidates.
 - b. Have one each of every campaign item, properly identified with the name of the candidate and the office sought to be shown during the virtual interview.
 - c. One sample of each give-away item.
 - d. The expenditure report (attached to this document) of all campaign expenditures by vendor and items purchased. Chapter and candidate expenditures are not to exceed \$100. All items to be distributed during the campaign, whether purchased or donated, must be listed on this report. All donations must be listed by item and name of donor.
 - e. Monetary donations must be included in the \$100 maximum spending limit. Donated goods and services must be listed on the report but the value of these items will not count toward the \$100 expenditure limit.
 - f. Any printed materials referring to the candidate or office.
 - g. A description of any audio-visual to be used. (All equipment and related costs are the responsibility of the candidate. The State Officer Coordinator must be notified 10 days prior to the start of the SLC if media is to be used.)

6. Candidates will be furnished a half or full 4 x 8' table as a campaign booth. Tables may or may not be draped. Electricity will not be furnished at the booth. If you need electricity to your booth you will need to contact the hotel directly to make the arrangements. Check the program for hours during which the booth must be staffed. Commercial exhibitors have priority use of electrical outlets and choice of tables.
7. Candidates will be told at screening SLC whether tables are pre-assigned or will be available on a first-come basis.
8. Monies, alcohol, tobacco or drugs of any kind may not be distributed. Suggestive material will not be accepted. Any distributed item must receive approval of the officer screening committee. Unapproved/disapproved items may not be used.
9. No caucusing or campaigning is allowed after 11:00 pm. It is the responsibility of the candidate, the campaign manager, and the chapter adviser to ascertain when/where caucuses are scheduled and to attend those that are appropriate. Vice presidents do not attend the caucus of any area other than their own, but may make a courtesy appearance if invited.
10. Courteous, clean campaigns will be conducted by all candidates.
11. Only **one** individual may run for office from the same chapter. Vice presidents are elected first at the state voting session, then the reporter/historian, secretary, and president, are elected in that order at the Voting Session. (A chapter may have an elected officer and an appointed Parliamentarian.)
12. Candidates for president, secretary and reporter/historian will give speeches at the first general session with elections during the second general session. Vice presidential candidates will give speeches at the first Area Meeting. Elections will be held at the second Area Meetings immediately after caucusing. Speeches by the campaign manager and candidates are limited to a **combined total of six minutes for the office of president and a total of four minutes for all other offices.**
13. Candidates may affix materials to walls if these products are used: painters tape or the Command products by 3M. Discarded campaign materials must be removed by the officer's campaign committee. Only hand-carried campaign materials are allowed in any session.

14. Suggested materials to study for the screening are:
 - a. FBLA-PBL National Handbook
 - b. Texas FBLA Bylaws, especially those sections dealing with officer issues
 - c. Back Issues of The Texan
 - d. State Staff—names and positions

15. Here are some campaign hints:
 - a. Develop a budget and stick to it.
 - b. Study materials about the association's background, goals, structure, and people to prepare for screening and caucusing.
 - c. You and your campaign manager write your campaign speeches and caucus presentations then have them critiqued by faculty and peers. Practice, practice, practice in front of others! Hint: spotlights affect your ability to read notes!
 - d. Have confidence in yourself, then GO FOR IT!
 - e. Realize that even if you are not elected, you and your chapter will have had many interesting experiences and you will have grown and learned from the process; therefore, you *will* be a "winner!"

OFFICERS DRESS CODE

FBLA officers, advisers and members should develop an awareness of the image one's appearance projects. The purpose of the dress code is to uphold the professional image of the association and its members and to prepare students for the business world. FBLA officers and officer candidates shall follow the guidelines below at all times during all FBLA functions. The state uniform and blazer will be worn for all professional meetings; approved casual clothing will be appropriate for some meetings. Failure to adhere to the dress code or to alter ones appearance immediately when asked and for the duration of a conference will result in forfeiture of candidacy or office.

ALL CANDIDATES AND OFFICERS WILL:

- Be clean and well groomed.
- Keep dandruff brushed off of clothing.
- Use appropriate deodorant.
- Wear clean, pressed and mended clothing. Fad clothing is not appropriate for FBLA.
- Not wear suggestive, provocative or revealing clothing.
- Not wear clothing with inappropriate words or pictures.
- Have well-polished and conservative business shoes.
- Wear blue blazers with the FBLA patch firmly and neatly attached on all edges
- Cover any tattoos.
- Not have any visible body piercing other than ears. Ear jewelry will be limited to one small earring per ear.
- No unnatural hair colors (blue, pink, red, green, etc.).

Males

- Business suit with collared dress shirt, and necktie
- FBLA blazer or a sport coat, dress slacks, collared shirt and necktie
- Dress slacks, collared shirt, and necktie
- Banded collar shirt may be worn only if sport coat or business suit is worn
- Dress shoes and dark executive length socks

Females

- FBLA blazer or business suit with blouse
- FBLA blazer or business pantsuit with blouse
- Skirt or dress slacks with blouse or sweater
- Business dress
- Dress shoes and nylons

Inappropriate Clothing for Conference Activities

- Jewelry in visible body piercing, other than ears
- Denim or chambray fabric clothing of any kind, overalls, shorts, skorts, stretch or stirrup pants, exercise or bike shorts
- Backless, see-through, tight-fitting, spaghetti straps, strapless, extremely short, or low-cut blouses/tops/dresses/skirts
- T-shirts, Lycra, spandex, midriff tops, tank tops, bathing suits
- Sandals, athletic shoes, industrial work shoes, hiking boots, bare feet, over-the-knee boots, house slippers, flip flops
- Athletic wear, including sneakers
- Hats or flannel fabric clothing
- Bolo ties
- Visible foundation garments

OFFICER UNIFORM

Officer candidates are to submit a check for \$250 within one week of the close of SLC. All checks are to be made payable to Texas FBLA and will be deposited immediately following the SLC. The Texas FBLA Officer Coordinator will purchase the following for each officer:

- | | |
|--|--------|
| ● Official FBLA blazer with patch | \$ 130 |
| ● Official scarf or tie | \$ 30 |
| ● Official name badge | \$ 15 |
| ● Officer polo shirts (two) | \$ 60 |
| ● Officer t-shirt or baseball shirt | \$ 15 |
| ● Total due with candidate packet girls/guys | \$ 250 |

Additional clothing items you will be responsible for obtaining include:

Male Officers:

- Navy dress slacks
- Grey dress slacks
- White dress shirt
- Light Blue dress shirt
- Black dress shoes
- Navy dress socks
- Black dress socks

Females Officers:

- Grey skirt
- Navy skirt
- Grey dress pants
- White shell blouse
- Light Blue shell blouse
- Dress (TBD)
- Natural color nylons
- black closed-toed business shoes



OFFICER TRAINING



June 10-14, 2024

Camp Copass, Denton, Texas

Texas FBLA does not expect officer candidates to come to us with professional skills; instead, we are here to train our “future” business leaders! Officers will be much more proficient at the end of their term of office than at the beginning.

In order to ensure that student officers are knowledgeable about the organization, understand their responsibilities, and know how to perform those duties, every Texas FBLA officer is **required** to attend Texas FBLA Officer Training. So that the officer’s adviser will know what is expected of the officer and will have the expertise to guide the officer in the fulfillment of those responsibilities, **each officer must be accompanied by an adviser** from his or her local chapter.

Summer Officer Training is planned and conducted by the State Officer Coordinator assisted by other state staff, outside presenters and experienced advisers. Some topics covered include state and national FBLA history and structure, publications, materials and supplies available, and officer and adviser responsibilities. Spoken and written communications are covered, as well as business etiquette; how to plan, organize and present an Area Workshop; finances; working an exhibit booth; planning and presenting workshops; parliamentary procedure; submitting required reports; team building activities; and much more! Former advisers and officers all agree it is an informative, necessary session. The main missing ingredient (for officers, at least) is sleep! However, life-long friendships are formed by officers and advisers alike.

Texas FBLA pays all travel, lodging, meal expenses, and training costs for this meeting for the officer and his or her adviser. Advisers will be housed two to a room; up to four officers will share a room.

In addition to Summer Officer Training, officers and advisers have many other opportunities to expand their skills and knowledge during the term of office by participating in area, state and national conferences; by preparing and presenting workshop sessions; by planning and presiding over the Area Workshops; by preparing and publishing the state report, newsletters and web sites; through additional training and planning sessions for Texas FBLA; and via on-line meetings and informative emails.

Be prepared to experience a great year!

OFFICER APPLICATION



Each candidate for a Texas FBLA office must return all forms in this packet with appropriate signatures and include:

- (1) this **application**, pages 15-24. **Please print plainly and legible!**
- (2) a current, **official**, high school transcript through the fall semester
- (3) a **resume** including education, work experience, volunteer experience, organizations and sports
- (4) the **Authorization for Medical Treatment** form which **must be notarized**
- (5) a copy of **both sides of your health insurance card**

ALL PAPERWORK MUST BE UPLOADED BY MARCH 1 :

Mrs. Donna Crook, Texas FBLA State Officer Coordinator
E-mail: stateofficercoordinator@fblatx.org (C) 903.570.1336

Officer Information

LEGAL NAME (First) _____ (Middle) _____ (Last) _____

CIRCLE ONE: MALE FEMALE

STREET _____ CITY _____ ZIP _____

NICKNAME _____ S LC EVENT ENTERED _____

E-MAIL ADDRESS _____ BIRTHDAY _____

PARENTS' PHONE (_____) _____ YOUR CELL PHONE (_____) _____

Circle office sought: President **Secretary** Reporter-Historian **Parliamentarian** Area 1 VP **Area 2 VP**
Area 3 VP **Area 4 VP** Area 5 VP **Area 6 VP** Area 7 VP **Area 8 VP**

Virtual Chapter VP-New officer Position

BLAZER (Man's) **Circle:** Regular Long **Circle Size:** 36 38 40 42 44 46 48 50

BLAZER SIZE (Ladies) **Circle size:** 2 4 6 8 10 12 14 16 18 20

POLO SHIRT SIZE: **Circle** Ladies Mans **Circle Size:** Small Medium Large XL 2XL 3XL

BASEBALL SHIRT: **Circle Size:** Small Medium Large XL 2XL 3XL

SPECIAL FOOD CONSIDERATIONS (vegetarian? allergies? etc.) _____

AIRPORT YOU PREFER TO USE _____

NUMBER OF YEARS IN FBLA _____ FBLA OFFICES HELD _____

CURRENT GRADE: (circle one) FRESHMAN SOPHOMORE JUNIOR SENIOR

LIST BUSINESS SUBJECTS COMPLETED OR IN WHICH YOU ARE CURRENTLY ENROLLED:

Subject	Grade Received	Subject	Grade Received

Adviser Information

LEGAL NAME _____ BIRTHDAY _____

(Need year – for airline)

STREET ADDRESS _____

CITY _____ ZIP _____

E-MAIL ADDRESS _____

HOME PHONE (_____) _____ CELL PHONE (_____) _____

POLO SHIRT SIZE: (Will need a check for \$35 if you want polo and \$15 if you want a Baseball Shirt.)

Circle Ladies Mans Circle Size: Small Medium Large XL 2XL 3XL

BASEBALL SHIRT: Circle Size: Small Medium Large XL 2XL 3XL

School Information

NAME OF SCHOOL _____

STREET ADDRESS _____

CITY AND ZIP _____

SCHOOL PHONE (_____) _____ FAX (_____) _____

PRINCIPAL'S NAME Mr. /Ms. FIRST _____ LAST _____

ADVISER'S SCHOOL PHONE (_____) _____ EXT. _____

OFFICER SUPPORT

* Mandatory Signature

I, _____, as the **candidate**, agree to adhere to the State Officer Candidates Rules and Regulations. I understand that if I do not attend Officer Training or if I do not remain academically eligible to participate in extracurricular activities I will automatically be removed from office. If I fail to fulfill the responsibilities of my office or follow the Professional Code of Conduct, I am subject to removal from office by action of my adviser and/or the State Officer Coordinator. Furthermore, if I am unable to fulfill my role as officer, I will be financially responsible for reimbursing Texas FBLA for any expenses incurred on my behalf. This includes but is not limited to travel expenses, meals, clothing, supplies, etc.

I, _____, as the **chapter president**, agree that our local chapter will enthusiastically help in conducting a clean, honest campaign for our candidate, will contribute to some of the expenses of the campaign and the term of office, and our members will help the candidate fulfill the duties of the office if elected.

I, _____, as a **chapter adviser**, have read and understand the candidate material, will support and monitor this candidate/officer and believe he/she is capable of fulfilling the responsibilities of office. If the candidate is elected, I understand that an adviser is required to attend officer training.

I, _____, as a **parent/guardian**, have read and understand the candidate material, verify that our family will support the candidacy and if the candidate is elected, will support the officer in completing the duties of the office. I also understand that if my child is removed from office he/she will be required to reimburse Texas FBLA for monies spent on his/her behalf.

I, _____, as **principal**, verify that the student is academically eligible for election and that the school will support the officer and the adviser financially and in the time commitment necessary to fulfill the responsibilities of that office.

By our signatures we acknowledge that failure to perform officer responsibilities as assigned will result in removal from office. We realize that limited funds are available from Texas FBLA only for required expenses for state officers with limited funds for an adviser. The majority of adviser expenses must be covered by the local chapter, the school district, businesses, or personal funds.

***Candidate**

***Chapter President**

***Mother/Parent/Guardian**

***Father/Parent/Guardian**

***Adviser**

***School Administrator**

STATE OFFICER CODE OF CONDUCT

As the elected representatives of the student members of FBLA, State Officers assume and accept a high degree of responsibility to conduct themselves in a manner that brings credit to themselves, the organization, and the members.

Because ultimate responsibility for FBLA's finances, procedures and policies of necessity remain the sole purview of the elected Board of Directors, the state officers are precluded from:

1. Entering into any contractual relationship on behalf of the organization and
2. Committing the organization to any policy or payment without specific authorization of the Board of Directors or the State Officer Coordinator.

By signing this State Officer Code of Professional Conduct, individual officers agree to abide by the policies described below and to assume responsibility for their conduct while serving as a state officer. The specific areas of violation are listed to provide guidance to the officer, and are not to be considered all-inclusive.

Professional Responsibilities and Standards

As a State Officer, I will:

- A. Abide by the State Officer Dress Code while representing the association.
- B. Complete and submit all reports and assignments on time and correctly formatted.
- C. Attend and participate in all called meetings, conferences, and workshops.
- D. Comply with all conference and workshop rules and regulations including curfews, dress codes, etc.
- E. Follow instructions given by the State Officer Coordinator of Texas FBLA or his/her designee.
- F. NOT use tobacco products while at any FBLA function.
- G. NOT use profanity or other vulgar or inappropriate language or behavior.
- H. NOT lie, cheat, or steal.
- I. NOT consume or possess alcoholic beverages or other controlled substances while representing the organization.
- J. NOT engage in any activity that may be perceived as violating the rules of conduct for the functions I attend as a State Officer, and I will follow the higher standard of conduct of either the function or the State Officer Code of Conduct.
- K. Obtain advance approval from the State Officer Coordinator or other designee for all activities where the officer is representing Texas FBLA.
- L. Perform all conference and workshop duties, for the full term of office as defined by the State Officer Coordinator.
- M. Abide by Texas FBLA's Policies and Procedures, Code of Conduct, and Bylaws.
- N. Remain academically eligible in accordance with the Commissioners Rules for Extra Curricular activities Chapter 76. These guidelines can be found on the TEA website at <http://www.tea.state.tx.us/rules/tac/chapter076/index.html>.

As a State Officer, I will not:

- A. Violate the local, state or federal laws, including but not limited to:
 - 1. Consuming or possessing alcoholic beverages or other controlled substances
 - 2. Use any tobacco products
 - 3. Theft or other felony crimes
- B. Represent someone else's work as my own.
- C. Engage in any manner of sexual conduct/harassment or other activities they may discredit the organization, the school, or the officer (includes written or verbal comments and all forms of physical contact.)
- D. Discriminate against others.
- E. Violate one or more of the Professional Responsibilities and Standards to a degree deemed unacceptable by the State Officer Coordinator (i.e. use profanity to a staff member or adviser, use of alcohol or tobacco, or non-performance of duties and responsibilities).
- F. Date or become romantically involved with any other member of the officer team or use my position as a state officer for dating purposes during the term of office.
- G. Hold a volunteer or paid position that does not reflect positively on the organization.

Violations of the State Officer Code of Conduct will result in disciplinary action and may result in the officer's removal from office. A violation of the Code of Conduct does not necessarily have to be associated with the officer's representation of FBLA. Violations will be documented and penalties assessed by the State Officer Coordinator. Officers may appeal the decision to the Board of Directors.

The Chapter Adviser and officer will be notified in writing of any violation when the penalty is assessed.

I, _____, **understand and agree to this Texas FBLA Code of Conduct.**

*Officer Signature

Date

I have read the above and understand this Code of Conduct as it pertains to the State Officer Candidate.

*Father/Parent/Guardian Signature

Date

*Mother/Parent/Guardian Signature

Date

*Chapter Adviser

Date

*State Officer Coordinator Signature

Date

EXPENSES AND TRAVEL

The duties of an FBLA state officer require them and an adviser to travel several times throughout their term of office. Officers who do not attend a required meeting will automatically be removed from office.

Meetings are:

- The adviser and the candidate attend the **State Leadership Conference** at which the student is a candidate. FBLA pays no expenses.
- An adviser and the elected officer **are required** to attend **State Officer Training, June 10-14, 2024, in Denton**. FBLA pays all expenses for the adviser and the officer.
- All officers are encouraged to attend **National Leadership Conference in June/July**. FBLA pays \$100 for president (who is required to attend) and \$50 for other officers.
- Several officers will be selected to participate in the **Texas Career Education Conference in July**. FBLA will pay all expenses for this.
- All officers are encouraged to attend the **National Fall Leadership Conference**. FBLA may pay a portion of expenses depending on the state of our finances.
- All officers **are required** to attend the **Mid-Year Planning Meeting in December 2024 or January, 2025** at the site of the upcoming State Leadership Conference. FBLA pays all expenses.
- Advisers and officers **are required** to attend the **State Leadership Conference** at the end of the officer's term. FBLA will pay the officer's travel to the conference, for the hotel and for meals. FBLA will pay for travel to the conference, Tuesday night at the hotel, and Tuesday's dinner for an officer's adviser who arrives on Tuesday.
- Conference registration is complimentary for the officer and one adviser.

If a school district requires an adviser to travel with an officer, the expenses of the adviser will be the responsibility of the chapter or school district and not Texas FBLA.

My signature below signifies my understanding of the above travel requirements and related expenses. When the district requires the adviser to travel with the officer the school district and/or chapter will pay the adviser's expenses.

*Officer Candidate

Date

*Adviser

Date

*School Administrator

Date

**AUTHORIZATION FOR MEDICAL
TREATMENT TEXAS FUTURE BUSINESS
LEADERS OF AMERICA**

I, the parent/legal guardian of _____, a Texas FBLA State Officer, give my permission for the State Officer Coordinator or any other designee to authorize medical treatment for my child should it become necessary while on an FBLA sponsored activity, with the understanding that I will be responsible for payments, and that I will be contacted at the earliest opportunity. If a change in my child's medical condition or medication occurs, I will immediately notify the State Officer Coordinator. I have furnished a copy of my insurance card and give them permission to use it on my child's behalf.

List any medical conditions the officer may have; if none, list NA:

List any medications and the dosages the officer is currently taking; if none, list NA: _____

I give permission for the FBLA State Officer Coordinator to give my child the following over-the-counter medications as deemed necessary (Tylenol, aspirin, etc.). If none, list NA.

Please provide any additional medical information the Texas FBLA State Officer Coordinator will need to know about your child, especially allergies and asthma. If none, list NA

IN CASE OF EMERGENCY

You must attach a copy of the front and back of your insurance card.

Father/Male Guardian: _____

Work Phone: (_____) _____ Company _____

Home Phone: (_____) _____ Cell/Pager: (_____) _____

Home Address: _____
Street City ZIP

Mother/Female Guardian: _____

Work Phone: (_____) _____ Company _____

Home Phone: (_____) _____ Cell/Pager: (_____) _____

Home Address: _____
Street City ZIP

Insurance Carrier: _____ Policy #: _____

Insured Employee's Name: _____

Employer: _____

Signature of Parent or Legal Guardian

NOTARIZATION

STATE OF TEXAS
COUNTY OF _____

Before me, a Notary Public in and for the State of Texas, personally appeared _____, known to me to be the person named herein who has sworn that he/she executed the document above for the purposes stated.

Date

Notary Public



PROPOSED PLANS FOR OFFICE



In the space below or on a separate, attached page, type what significant proposed plans you have for your term of office. Include goals, activities, and ideas to promote and strengthen Texas FBLA.

Texas Future Business Leaders of America

PARENT'S or GUARDIAN'S/DISTRICT APPROVAL

FBLA STATE OFFICER TRAVEL IF SCHOOL CHAPERONE IS NOT ATTENDING

I hereby certify that _____ has my approval to travel without a chaperone to FBLA State Officer functions. Once the officer arrives at destination the State Officer Coordinator (Donna Crook Cell: 903.570.1336) will be the responsible chaperone.

Name of Meetings: Officer Training (an adviser should attend), FBLA National Fall Leadership Conference (TBD), FBLA Mid-Year Planning (TBD), FBLA State Leadership Conference .

Organization: Texas FBLA

I understand and realize that the Texas Future Business Leaders of America is not legally liable under Texas laws for injuries of any nature at any time or any place to any persons, pupils, teachers, other employees, or any other person whatsoever.

Donna Crook and/or State Adviser will be the chaperone(s) (**once students arrive at their destination**) for the conference or meeting, will expect all officers who are participating in the program to give him, or her, their complete cooperation and to comply with all requests governing their conduct and activities.

Students will travel by plane (most of the time), unless they have permission to drive themselves to the meetings. Texas FBLA will make travel arrangements for ALL required meetings (Officer Training, Mid-Year Planning, State Leadership Conference).

*Signature of Mother/Guardian

*Signature of Adviser

*Signature of Father/Guardian

*Signature of Principal

Date